MINNESOTA STATE BOARD OF TRUSTEES

BOARD ACTION

APPPOINTMENT OF INTERIM VICE CHANCELLOR FOR FINANCE AND FACILITIES

1 BACKGROUND

- 2 Following the announcement of Vice Chancellor King's retirement, Chancellor Malhotra
- 3 initiated a search for Vice Chancellor for Finance and Facilities in late winter 2019. A search
- 4 advisory committee was appointed consisting of the following members:
- 5
- 6 Pat Johns, President, Lake Superior College
- 7 Jennifer Erwin, Academic Affairs Support, Rochester Community and Technical College (AFSCME)
- 8 Jenna Chernega, Professor, Winona State University (IFO)
- 9 Marcia Beukelman, Accounting Officer Intermediate, Southwest Minnesota State University
- 10 (MAPE)
- 11 Gary Kloos, Executive Director, Middle Management Association (MMA)
- 12 Kevin Lindstrom, President, Minnesota State College Faculty (MSCF)
- 13 Jean Clarke, Learning Community Program Coordinator, Minnesota State University, Mankato
- 14 (MSUAASF)
- 15 Anne Blackhurst, President, Minnesota State University Moorhead
- 16 Deb Kerkaert, CFO, Southwest Minnesota State University
- 17 Don Lewis, Vice President of Administration and Finance, Anoka-Ramsey Community College
- 18 and Anoka Technical College
- 19 Ron Anderson, Senior Vice Chancellor for Academic and Student Affairs
- 20 Steve Ernest, System Director of Financial Planning and Analysis
- 21 Brian Yolitz, Associate Vice Chancellor Facilities
- 22 Fred Holthus, Student, St. Cloud State University
- 23
- 24 The following individual provided support to the committee:
- 25 Renée Hogoboom, System Office Search Liaison
- 26
- 27 The position was advertised nationally in a variety of higher education and diversity
- 28 publications. There were a total of 17 applicants. From this pool, the search advisory committee
- 29 selected nine individuals for initial interviews and forwarded its assessment of the candidates
- 30 to Chancellor Malhotra. On the committee's recommendation, Chancellor Malhotra invited four
- 31 finalists to participate in public interviews at the system office. Three finalists accepted the
- 32 invitation and on May 7, 2019 participated in sessions, including an open forum which included
- 33 Minnesota State students, faculty, and staff. Reference checks were completed. Interviews

- 1 were conducted by Chancellor Malhotra, members of the chancellor's cabinet, presidents, and
- 2 Chair Michael Vekich and Trustees Dawn Erlandson and Roger Moe.
- 3

4 After careful consideration of information received from each element of the interview process,

- 5 the chancellor determined that the right individual to serve in this role on a permanent basis
- 6 was not identified.
- 7
- 8 Therefore, at this time Chancellor Malhotra recommends William Maki as the Interim Vice 9 Chancellor for Finance and Facilities effective July 1, 2019 for a term of up to two years.
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RECOMMENDED COMMITTEE ACTION 11

- 12 The Human Resources Committee recommends that the Board of Trustees adopt the following 13 motion.
- 14

15 **RECOMMENDED BOARD MOTION**

- 16 The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints William
- 17 Maki as Interim Vice Chancellor for Finance and Facilities effective July 1, 2019 for a term of up
- 18 to two years, subject to the completion of an employment agreement. The Board authorizes
- 19 the chancellor, in consultation with the chair of the board and the chair of the human resources
- 20 committee to negotiate and execute an employment agreement in accordance with the terms
- 21 and conditions of the Minnesota State Colleges and Universities Personnel Plan for
- 22 Administrators.
- 23
- 24 Date Presented to the Board of Trustees: 05/22/19 07/01/19
- 25 Date of Implementation: